

**Anew: Building Beyond Violence and Abuse
Family Counselor**

Location: Homewood, IL

Reports to: Director of Counseling

Classification: Non-exempt

Salary Range: \$23.95 to \$26.76

About Anew

For more than 46 years, Anew: Building Beyond Violence and Abuse has provided comprehensive, coordinated services to families experiencing domestic violence—without imposing any one solution. We are committed to helping survivors and their families achieve safety, stability, and long-term independence.

Position Summary

The Family Counselor is part of the Anew: Building Beyond Violence and Abuse's Counseling Program and is co-located within our Transitional Housing Residential program. This role provides trauma-informed, empower-based counseling support services within a safe, confidential environment to adult survivors who are homeless due to fleeing domestic violence and reside in our Transitional Housing Residential program. Responsibilities included assessing client needs, developing individualized treatment plans, providing crisis intervention, and collaborating with Anew staff and external agencies to support client goals. This role includes individual adult and children's counseling, family counseling, and groups. Services are provided in person.

The ideal candidate is compassionate, organized, adaptable and committed to supporting survivors of trauma. This position requires a master's level clinician who can work both independently and as part of a team, communicate effectively, and collaborate across programs to provide client-centered care.

Key Responsibilities:

- Conduct assessments to determine eligibility for domestic violence victim services.
- Provide individual counseling and crisis intervention for adult survivors of domestic violence.
- Develop, implement, and review individualized treatment plans in accordance with established programmatic guidelines.
- Provide children's counseling and family counseling as clinically indicated.
- Facilitate parenting classes and therapeutic groups monthly.
- Deliver a combination of in-office and home-based parenting support and coaching to clients.
- Collaborate and consult with counseling and housing staff and other Anew programs to coordinate services, referrals, and to provide a high level of safety and service delivery that meets the client's individualized needs.
- Advocate for clients with outside agencies in coordination with the Housing Case Manager.
- Work with other Anew and Counseling staff to maintain open communication and develop a team approach.
- Assist with audits, outreach events, fundraising activities, and special projects as needed.

Qualifications

- Master's degree in Counseling, Social Work, or related field that qualifies for state licensure.
- LSW or LPC preferred.
- Fluency in both spoken/written Spanish and English preferred.
- Minimum 1 year of counseling experience required. Experience in domestic violence, sexual assault, trafficking services, or advocacy preferred.
- Knowledgeable about issues related to domestic violence dynamics and trauma-informed practices.
- Minimum of 1 year of home-based family services experience preferred.
- Able to handle sensitive information in a confidential manner required.
- Complete 40 Hour Domestic Violence Training preferred. Will be provided by Anew as needed.
- Excellent computer skills, written and verbal communication skills
- Detail-oriented with strong problem-solving and organizational skills.
- Ability to demonstrate the values of Anew.
- Must be able to operate general office equipment.
- Must be able to sit for extended periods in an office setting, perform computer-based work and occasionally lift up to 25 lbs.
- Reliable transportation required; valid driver's license and proof of insurance required.
- Some evenings and weekend hours required; flexibility in scheduling a must.

Compensation & Benefits

Anew offers a comprehensive benefits package, including:

- 35 hour work week classified as full-time
- 14 paid holidays
- 20 days of Paid Time Off (PTO) annually
- Medical, dental, vision, and life insurance
- Employee Assistance Program (EAP)
- Short-term and long-term disability coverage
- 403(b) retirement plan with 3% employer match
- Optional Aflac benefits
- \$1.00 differential for written/spoken fluency in Spanish
- \$1.00-\$2.00 differential for State Licensure as LPC/LCPC or LSW/LCSW

Why Work at Anew

At Anew, your work directly contributes to breaking the cycle of violence and supporting survivors on their journey to safety and independence. We are deeply committed to fostering a supportive, mission-driven workplace where employees are valued, heard, and empowered to grow.

How to Apply

Please submit your resume and cover letter to careers@anewdv.org

Anew is an equal opportunity employer and values a diverse workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected characteristic under applicable law.