



Jennifer's Farewell

When I was in middle school, I wanted to be a lawyer. My friends and I would have mock trials in the garage and argue cases about neighborhood conflict. I thought courtrooms were important places. Places you could go if you had been wronged and wanted justice. I believed being a lawyer was a way of making sure justice happened. I am convinced I wanted to be a lawyer because I always imagined testifying on my mom's behalf if my parents ever ended up in court because my dad hit her. Sometimes I watched the abuse so I could make sure I knew what to say and could recount the events for her in the courtroom.

That little girl didn't know what domestic violence was. She didn't know she was living in it and certainly didn't know there were places that helped people just like her and her mom.

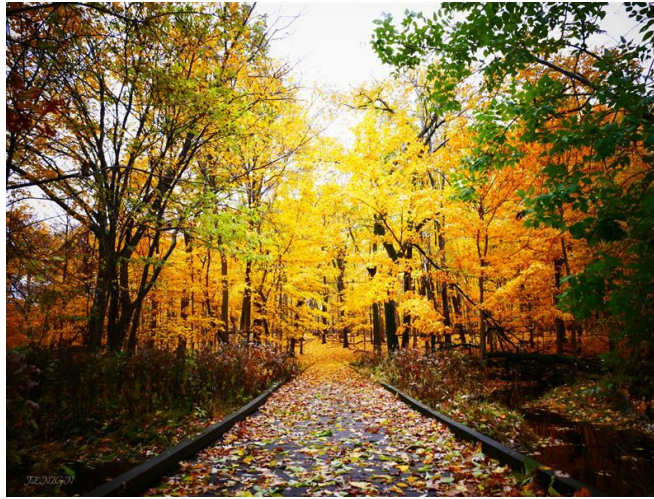


It has been a dream come true for me to lead an organization like Anew. Every story that walks through our door hits home. Every small success and win for a survivor we serve feels like redemption. To have heard so many people tell me that they came here and now things are better – feels incredible. It brings me hope and strengthens my belief that CHANGE IS POSSIBLE. We can create a world where everyone feels safe at home and where all children get intervention as soon as possible, so they don't carry on the cycle. I am profoundly grateful for the chance to serve this mission.

As I begin to wrap up my time with Anew, I find myself reflecting on all the moments, people, and experiences that have filled me with gratitude. At each of our monthly Administrator Team meetings, we start by sharing what has "lit us up." Today, I want to share a few of mine with all of you:

- Our Excel spreadsheet "she"ros
- Laughing with my Board and staff
- Brilliant, talented, and deeply dedicated colleagues
- A community that gives so generously
- So. Much. Learning.
- Watching our team members grow
- Pets wandering into virtual meetings
- The phone calls seeking help for a friend in need of services
- Our incredible sister agencies
- Surprise hugs
- Learning more about PAIP
- Sharing tears and celebrating victories together
- Those wonderfully unexpected big checks
- Becoming Anew in 2021!
- Hearing survivors' stories and seeing the unmistakable glow of someone truly thriving

I am excited about what is ahead for me and Anew. At the end of this month, I pass the torch to Kristine Scott who has been leading our development team for the last six years. The next chapter of Anew is in great hands under her leadership.



Community Education Corner

World Aids Day is celebrated on 12/1, highlighting the progress made to raise awareness and end the HIV/AIDS epidemic. Intimate Partner Violence (IPV) is linked to an increased risk of HIV exposure. According to Sullivan (2019), 55% of women and 20% of men living with HIV experience IPV.

Survivors living with HIV face unique barriers to accessing testing and treatment. Abusive partners will use HIV and AIDS related stigma to control and isolate the survivor.

One way that we can help reduce the stigma surrounding HIV/AIDS is by changing the way we talk about it.

Language matters! People prefer person-first language because it helps maintain a culture of respect and inclusion. For example, instead of saying "a HIV infected person", use "a person living with HIV"

Anew
building beyond
violence & abuse

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Intimate Partner Violence

Sullivan T. P. (2019). The intersection of intimate partner violence and HIV: detection, disclosure, discussion, and implications for treatment adherence. *Topics in antiviral medicine*, 27(2), 84-87.

Adopt-A-Family and Coat Giving Tree Update





Thank you!

Thanks to your generosity, 37 families—
73 people in total—will experience a
holiday season filled with joy and a
Christmas they never imagined possible.



Coat Giving Tree

Thank you!

98 brand new coats and an assortment of
winter accessories were supplied to our
clients in need to brave this snowy winter.

Job Postings at Anew

Compensation and Benefits are listed clearly at the bottom of each job description. Take the guess out of applying-- Our salaries, wages, and benefits are transparent and up front! Please share with you network.

Positions Updated 12/10/2025

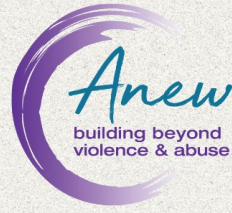
- ★ **Bilingual Case Manager**
- ★ **Bilingual Partner Abuse Intervention Group Co-Facilitator**

Anew offers full time benefits including 14 paid holidays; 20 days of Paid Time Off (PTO) annually; medical, dental, vision and life insurance; short-term and long-term disability; and the ability to contribute to our 403(b) plan with 3% company matching. This position is also eligible for Aflac benefits.

If you are interested in applying for any of these positions, please email your cover letter and resume to careers@anewdv.org.



from
your friends at



Happy Holidays from Anew! We will see you in 2026!

Please consider supporting Anew with a one-time gift or becoming a monthly donor? Gifts of a minimum of \$10 a month will help stabilize our budget and provide lasting support. Click the button below to donate today!

Donate Now



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