

Anew: Building Beyond Violence and Abuse

Director of Counseling Position

Date posted: December 4, 2025

Pay: \$75,509.00 - \$84,393.00 per year

Title: Full-Time Director of Counseling

Department: Counseling

Report To: Chief Program Officer

Classification: Exempt

Location: Homewood, IL

Description of responsibilities:

Anew: Building Beyond Violence and Abuse is a comprehensive domestic violence agency celebrating its 45th year. The Director of Counseling is the head of the Counseling program and is an integral part of client services. The Director of Counseling's primary role is to provide leadership, strategic vision, oversight, and coordination for all counseling programs.

The Director of Counseling is responsible for the effective and cost-efficient oversight of counseling program services, for ensuring compliance with established operations, policies, and procedures, and consistency of all counseling program services. This role will ensure the highest quality of care for all counseling clients within the available resources while maximizing impact and ensuring accurate and timely data reports. The Director of Counseling will evaluate program outcomes and expansion in collaboration with the CPO. Additionally, the Director of Counseling is part of the leadership team for the agency.

- Oversee the counseling programs, including adult services, children's services, and case management to support the Anew mission, values, and strategic plan.
- Hire, onboard, train, and provide ongoing supervision for the counseling supervisor and counseling program staff.
- Oversee the supervision of counseling program staff towards CDVP certification.
- Supervise counseling program staff for State licensure as needed.
- Coordinate high-level crisis intervention for direct service staff.
- Ensure counseling services are comprehensive and provided in a safe and secure environment that meets the diverse needs of clients.
- Ensure program compliance with legal statutes, funding rules, and regulations.
- Network with other agencies to maintain strong community partnerships to best support client services and the strategic plan of the agency.
- Oversee the distribution of counseling program grant funds to ensure timely spend down and grant regulation compliance.

- Work with the CFO regarding programmatic budgets and grant amendments as needed.

Requirements experience:

- Master's degree or higher in Social Work, Psychology, Counseling Psychology, or related field
- Licensure as a Licensed Clinical Social Worker (LCSW), Licensed Clinical Professional Counselor (LCPC), or equivalent required.
- Extensive experience (minimum 5 years) in clinical mental health counseling with demonstrated leadership in a healthcare or community setting.
- Proven expertise in psychotherapy modalities such as cognitive behavioral therapy (CBT), psychodynamic therapy, art therapy, dance/movement therapy, and applied behavior analysis (ABA).
- Fluency in both spoken/written Spanish and English preferred.
- At least 2 years of supervisory experience required.
- Previous experience in domestic violence, sexual assault, trafficking services or advocacy preferred.
- Well-versed in the dynamics of the effects of trauma on adults and children.

Required skills:

The ideal candidate for this position is personable, has a positive attitude, and has flexibility in meeting the demands of their role. They must have the ability to demonstrate empathetic, nonjudgmental attitudes towards people impacted by domestic violence. Strong leadership and supervisory skills are paramount. The individual in this position must demonstrate knowledge and skills in counseling for both adults and children, and in trauma-informed care, and ensure empathetic, supportive services for the families we serve. Proficiency in basic computer programs, including Microsoft Word, Excel, and Windows-based databases.

- Basic knowledge of federal and/or state funding and grants management.
- Excellent written and verbal communication skills and interpersonal skills.
- Detail-oriented with strong organizational and time management skills.
- Must have reliable transportation and a valid driver's license or State ID.
- Some evening hours and weekends may be required; flexibility in scheduling is a must.

Compensation and benefits:

The hiring range for this position is \$75,509.00 - \$84,393.00 per year. Anew offers benefits including 14 paid holidays; 20 days of Paid Time Off (PTO) annually; medical, dental, vision, and life insurance; short-term and long-term disability; and the ability to contribute to our 403(b) plan with 3% company matching. This position is also eligible for Aflac benefits. If you are interested in applying for this position, please email your cover letter and resume to careers@anewdv.org.

Anew: Building Beyond Violence & Abuse is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.