



Children's Counselor Job Opportunity

- Do you love working with children and seeing them thrive?
- Does watching a family re-build their lives after experiencing trauma inspire you?
- Do you want to work with a small collaborative team helping to make a difference in the lives of others?
- Do you want an opportunity that provides a variety of responsibilities?

If the answer is **yes** and you possess a master's level degree in counseling or MSW this might be the opportunity for you!

The **Children's Counselor** is a member of Anew: Building Beyond Violence and Abuse's (Anew) Counseling Program department. The incumbent will assess children who have experienced or witnessed domestic violence and provide age-appropriate services regarding domestic violence education, address emotional intelligence, and support healthy family dynamics. As needed, the Children's Counselor will also provide community outreach. In support of our great team, we offer a generous benefits package with a healthy balance of time-off to include:

- 14 paid holidays per year; 20 days of Paid Time Off (PTO) annually
- Flexible working schedule
- Medical (Substantial portion of insurance paid by Anew for single coverage)
- Dental (Paid 100% by Anew for single coverage)
- Vision
- Short-term, long-term disability and life insurance
- Employee assistance program
- 403(b) plan with 3% company match
- Aflac benefits
- Tuition reimbursement/professional development support
- The hiring range for the position is \$22.31 - \$26.50 DOE (based on a 35-hour workweek)
- \$1.00 differential for Spanish speaking employees

Who are we?

Anew is a non-for-profit organization in the southern suburbs of Chicago, in Homewood, IL, for over forty years and provides caring and confidential help to victims of domestic violence. Our professional counselors and advocates understand the dynamics of domestic violence and help clients identify and choose options in their life situations. Our team is full of friendly and positive people who enjoy working together. You may be a great fit if you take the initiative and work independently, communicate well, and coordinate services as a team when needed. All services are free of charge for victims and are available in English and Spanish. For more information about Anew please visit our website: <https://anewdv.org/>.

What is the opportunity?

Under the leadership of Director of Counseling, the **Children's Counselor's** responsibilities focus on developing and implementing individualized treatment plans for each child on their caseload to ensure that established goals are adequately met. More specifically the duties are as follows:

- Provide individual counseling to children, ages birth to 17 who have experienced or witnessed domestic violence. Caseload to be determined in conjunction with the Director of Counseling.
- Obtain ICDVP certification within one year and maintain certification.
- Provide family counseling in conjunction with the Adult Counselors as needed.
- Facilitate parent education classes and support groups as needed.
- Participate in consultations to collaborate with Adult Counselors, Counseling Case Manager, and other members of the counseling department to support a team approach.
- Provide advocacy for clients with schools, mental health providers, court, DCFS, etc. as needed.
- Meet with Director of Counseling for clinical case supervision.
- Maintain and submit all case related documentation per established deadlines.
- Complete and submit weekly employment related paperwork per established deadlines.
- Participate in and represent Anew at various networking committees as assigned.
- Attend all required Counseling program and All-Staff meetings.
- Assist with training, community outreach, fundraising efforts and special projects as assigned.
- Participate in planning and implementing client activities.
- Work with other staff to maintain open communication and develop a team approach.
- Comply with the Counseling Program Manual.
- Conduct client assessments to determine eligibility for services.
- Other duties as assigned.

Qualifications:

- Master's degree in counseling, Social Work, or related field.
- Fluency in both spoken/written Spanish and English, preferred.
- LSW or LPC preferred.
- Completed 40-Hour Domestic Violence Training, preferred. Will be provided by Anew, if needed.
- At least 1 year counseling or internship experience with children preferred.
- Knowledge of normal child development and psychopathology.
- Knowledge of domestic violence dynamics and its effects on children.
- Familiarity with DSM-V.

Essential Skills and Abilities:

- Ability to work independently and apply critical thinking skills.
- Excellent written and verbal communication skills and interpersonal skills.
- Detail oriented with strong problem-solving skills.
- Strong organizational and time management skills.
- Work well with others as a team member and effectively communicate with others.
- Handle sensitive information in a confidential manner required.
- Adhere to the Anew value statements.
- Possess reliable transportation, proof of insurance, and valid driver's license preferred.

- Can operate general office equipment.
- Must be able to stand/walk for periods of time and lift up to 25 lbs.

Job Location:

Working in person at our location in Homewood, IL Monday-Friday, some evening and Saturday hours may be required. Some travel in the community as needed.

Equal Opportunity Employer

Anew: Building Beyond Violence and Abuse is an equal opportunity employer and values a diverse workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, genetic information, age, disability status, protected veteran status, or any other category protected by law.

Key words: Children's Counselor, Children's Therapist, Children's Advocate, Social Worker, MSW, Outpatient Child Therapist, Child and Adolescent Therapist, Children's Trauma Therapist, Youth Therapist, Bi-lingual Children's Therapist