

Anew: Building Beyond Violence and Abuse

Job Posting

Title: Bilingual Crisis Intervention Advocate	Department: Housing
Type: Full-Time	Reports To: Crisis Intervention Supervisor
Classification: Non-exempt	Supervises: N/A

Job Summary:

The Crisis Intervention Advocate is a member of the Anew: Building Beyond Violence and Abuse Housing department. The Crisis Intervention Advocate works collaboratively with the other program staff, other agency programs as well as with other domestic violence (DV) agencies to provide 24-hour access to emergency shelter and advocacy. This position's work responsibilities focus on providing support and guidance to victims seeking safety and services in a variety of ways. The Crisis Intervention Advocate is most often the first point of contact for individuals seeking help. Information is gathered and screenings are completed to determine appropriate services, including emergency shelter. This position also provides after-hours crisis intervention and support for housing program participants as needed.

The ideal candidate for this position is organized, detail-oriented and able to manage crisis situations effectively. They are friendly, positive and a team player. It is preferred that this individual have experience in social services or a related field. A solid understanding of domestic violence dynamics is imperative to appropriately assist callers and program participants. Anew will provide ongoing training and supervision related to this topic. This candidate must have the ability to think critically to assess the immediate needs of potential clients and demonstrate empathetic, non-judgmental attitudes towards people impacted by domestic violence. They must be able to demonstrate a trauma informed approach and the ability to relate effectively with people of diverse cultural backgrounds, education, age, and experiences. The individual in this position is required to take the initiative and work independently while also displaying good communication with the rest of the team. The ideal candidate is flexible with strong time management skills and able to manage multiple demands as this position includes a wide variety of duties including telephonic screenings, crisis intervention, and collaborating with other agency programs. They must demonstrate competent computer skills and excellent verbal and written communication skills.

Duties and Responsibilities

- Answer, assess and triage hotline callers as well as administrative office calls.
- Assess and support emergency walk-in clients for shelter or other services.
- Screen and provide referrals for non-DV callers.
- Provide DV callers safety planning, emotional support, and referrals.
- Educate DV callers on rights and remedies available under the Illinois Domestic Violence Act.
- Screen, approve, and arrange emergency shelter and transportation for at-risk DV victims.
- Coordinate services for shelter clients with crisis intervention team members.
- Coordinate shelter services with off-site shelter locations.
- Meet with clients in emergency shelter for crisis stabilization and service evaluation as needed.
- Provide gift card/financial assistance to shelter clients in coordination with Program Supervisor.

- Implement programmatic expectations and safety procedures for off-site shelter clients.
- Provide emergency after-hours crisis intervention for housing program participants as needed; and notify Program Supervisor.
- Authorize and arrange transportation for approved non-emergency services and programs.
- Contact long term DV shelters at beginning of shift for status/space availability.
- Update and maintain program resource referral list.
- Track call types and collect program data for reporting and statistical data.
- Participate in team processes to ensure 24-hour hotline coverage.
- Translates crisis intervention materials for Spanish speaking community as assigned.
- Meet regularly with Program Supervisor for professional development and supervision.
- Comply with the Crisis Intervention Services Program Manual.
- Complete and submit client case documentation and other client related paperwork including transportation/financial assistance to Program Supervisor by established deadlines.
- Complete and submit weekly employee related paperwork to Program Supervisor by established deadlines.
- Attend all required program meetings and Anew All-Staff meetings.
- Promote Anew services, mission, and values in all aspects of employment.
- Attend additional training and other DV related meetings as assigned.
- Work with other staff to maintain open communication and develop a team approach.
- All other duties as assigned.

Qualifications

- Associate's degree in human services or a related field preferred or relevant work experience.
- Fluency in both spoken/written Spanish and English required.
- Completed 40 Hour Domestic Violence Training, preferred. Will be provided by Anew as needed.
- Previous experience with hotline or advocacy in the fields of domestic violence or social services preferred.
- Understanding of domestic violence dynamics, trauma-informed care and the effects on adults and children preferred.
- Excellent computer skills and knowledge. Proficiency in basic computer programs including Microsoft Word, Outlook, Excel, and Windows-based databases.
- Ability to work independently and apply critical thinking skills.
- Excellent written and verbal communication skills and interpersonal skills.
- Detail oriented with strong problem-solving skills.
- Strong organizational and time management skills.
- Ability to work well as a team member and effectively communicate with others.
- Ability to handle sensitive information in a confidential manner required.
- Ability to adhere to the Anew value statements.
- Must be able to operate general office equipment.
- Must have reliable transportation, proof of insurance, and valid driver's license.
- Must be able to stand/walk for periods of time and lift up to 25 lbs.
- Flexibility in scheduling a must. Ability to work some evenings and Saturday hours required.

Compensation and Benefits

The hiring range for this position is \$18.90 - \$22.35/hour for 30 hours per week. A \$0.50 differential is provided for Spanish speaking hires and is included in this range. Anew offers benefits including 14 paid holidays; 20 days of Paid Time Off (PTO) annually; medical, dental, vision and life insurance; short-term and long-term disability; and the ability to contribute to our 403(b) plan with 3% company matching. This position is also eligible for Aflac benefits.

If you are interested in applying for this position, please email your cover letter and resume to careers@anewdv.org.

Anew is an equal opportunity employer and values a diverse workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, genetic information, age, disability status, veteran status, or any other category protected by law.

For more information about Anew: Building Beyond Violence and Abuse, please visit our website at www.anewdv.org.