

You are receiving this email because you have previously supported South Suburban Family Shelter and our work to end domestic violence. If you would like to unsubscribe you may do so at the bottom. We hope you stay and stand with us to see a world free from violence.



From the Desk of your Friendly Neighborhood CEO



November is a month where we pause and think about all for which we are grateful. It is such a fitting time to give thanks to the tremendous good fortune Anew has been blessed with in the past few months.

As a result of the unprecedented increase in the domestic violence funding line from the Illinois Department of Human Services (IDHS), we have secured an increase of just over **\$1,200,000 dollars!**

This is a once-in-a-generation opportunity and it is thrilling to be a part of it.

With this increase in funding, Anew is embarking on a program structure to restore services that were diminished during the pandemic and set our agency up for a future of growth and prosperity.

We aim to:

- Expand staffing in our Community Education, Court Advocacy, and Partner Abuse Intervention Programs.
- Redesign our Hotline and Emergency Shelter Program to better serve people in our community during a domestic violence crisis.
- Expand leadership to provide more focus on each program, ensuring we are meeting client needs in the best way we can.

Having an amazing team makes Anew the wonderful agency it is. This funding enabled us to move toward our goals of increasing compensation and providing thriving wages

to staff as well as enhancing our benefit package. We will also be able to provide professional development opportunities to build upon the skills of our team and integrate more best practices into our work with the community.

This has all been possible because of your dedicated support. You continually lift up the needs of those impacted by domestic violence and helped us get to a point where we could leverage this opportunity to our fullest advantage.

AND we aren't done yet! We are in the midst of a strategic plan to position us for our best future, and we need your feedback to make sure we are meeting the needs of our community. Please take 5 minutes and complete the survey below:

<https://www.surveymonkey.com/r/7TWJWRV>

Thank you all for your support, dedication and shared belief in creating a world free from abuse.

In Peace,

Jennifer

Staff Member Spotlights & Promotions

Anew is proud to announce the promotion of amazing staff members. These incredible women provide important support to our clients and their families. We are proud of the accomplishments of these four Anew team members and are excited to see them in their new roles*!

*Please note that the following staff members must remain confidential, hence why no images or last names are used. Thank you!



Raphaëlle is being promoted to Director of Counseling.

Raphaëlle has been with Anew since 1994 as an Adult Counselor making her Anew's longest standing employee. She was promoted to Counseling Services Manager in 2017. After 5 years in that role, we are excited to expand her duties as we look to strengthen the counseling services we provide to the community. Raphaëlle has stepped into many roles in the department giving her deeper insight into services. In this role she also oversees the Safe the From Start grant program which is a hallmark of Anew's Children's Counseling services.

Rebecca is being promoted to Director of Housing.

Rebecca started at Anew in 2015 as the Sanctuary Program



Manager. She expanded the housing program with the addition of the Rapid Rehousing program in 2019, effectively doubling the program. Her department is also in charge of the Homelessness Prevention dollars which provide support to those at risk of losing their housing. Rebecca represents Anew on multiple boards and committees. The Hotline and Crisis Intervention Program will migrate to the Housing department.



Cristina is being promoted to Counseling Supervisor.

Cristina began with Anew as a Master's Level intern in 2008, she was such a wonderful addition that we quickly hired her once she graduated. She has been our primary Bilingual Adult Counselor ever since and has been a true advocate for the Spanish speaking population. Cristina has supported and mentored many colleagues over the years and has lent her expertise on working with the immigrant population to multiple committees and focus groups. Cristina is a consistent trainer for Anew's 40-hour training program.



Abby is being promoted to Rapid Rehousing Program Manager.

Abby began as the Sanctuary Office Assistant in 2014. She was previously promoted to Sanctuary Case Manager in 2016 and then transitioned to the Rapid Rehousing Case Manager in 2019 when that program began. She was instrumental in getting the Rapid Rehousing Program off the ground. Abby has provided case management to both programs simultaneously until we could hire a new Sanctuary Case Manager. Abby has provided multiple sessions of the 40-hour training and represents Anew at various local committees.

Giving Tuesday is November 29th!



Help us reach our Giving Tuesday Goals!

All of Anew's Victim Services are free-of charge because we are supported by foundations, government funding and caring and concerned citizens such as you!

This year's goals include supporting all 33 families currently in our counseling services, as well as funding 25 nights at our emergency shelter.

\$25.00 ^{x33}
Sponsor a client's gas or grocery needs

\$52.50 ^{x33}
Sponsor a client's counseling session

\$86.72 ^{x25}
Sponsor a client's stay in emergency shelter

Total Goal: \$4,725.50



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- \$25 will sponsor gas or grocery needs for a client.
- \$52.50 will sponsor a client's counseling session.
- \$86.72 will sponsor a client's stay in emergency shelter.

For a total of \$4,725.50, we can help so many people! YOU make the difference in our work every single day! Thank you!

[Donate via Facebook Fundraiser](#)

Facebook takes care of the donation processing with no fees.

[Donate via Anew's Giving Site](#)

Spread the word, we're still hiring!

ARE YOU AWESOME?

WE'RE HIRING

Anew is searching for the best and MOST AWESOME people to join our team and grow with our agency! We have a total of 7 full-time positions available:

- ★ Bilingual Children's Counselor > bit.ly/BilingualChildrensCounselor
- ★ Court Advocate > bit.ly/CourtAdvo
- ★ Government Grants Manager > bit.ly/GovGrantsManager
- ★ Partner Abuse Intervention Program (PAIP) Assistant > bit.ly/PAIPAssistant
- ★ Safe From the Start (SFS) Project Coordinator > bit.ly/SFSCoord
- ★ Community Education Program Manager > <https://bit.ly/CommEdManager>
- ★ Staff Accountant > <https://bit.ly/AnewStaffAcct>

All positions have been newly updated, so if you checked them before, make sure to check them again!

Anew offers full time benefits including 14 paid holidays; 20 days of Paid Time Off (PTO) annually; medical, dental, vision and life insurance; short-term and long-term disability; and the ability to contribute to our 403(b) plan with 3% company matching. This position is also eligible for Aflac benefits.

If you are interested in applying for any of these positions, please email your cover letter and resume to careers@anewdv.org.

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just click below!**

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Anew: Building Beyond Violence and Abuse | PO Box 937, Homewood, IL 60430

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Sent by jennifer.g@anewdv.org in collaboration with



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