

Anew: Building Beyond Violence and Abuse

Job Posting

Title: Adult Victims Counselor	Department: Counseling Program
Type: Full-Time	Reports To: Counseling Program Manager
Classification: Non-exempt	Supervises: N/A

Job Summary:

The Adult Victims Counselor is a member of Anew: Building Beyond Violence and Abuse's Counseling Program. The Counselor will individually assess and counsel victims/survivors of domestic violence in a safe and confidential environment and work collaboratively with the other Counseling Program employees to ensure that the clients in the program are provided with necessary supports and assistance in addressing their individual goals. This position's responsibilities focus on developing and implementing individualized treatment plans for each client on their caseload to ensure that their goals are adequately met. The Adult Victims Counselor provides domestic violence education, support, and empowerment-based services with a trauma informed care approach to the clients in the program.

Our ideal candidate is an outgoing, compassionate individual who can relate effectively with people of diverse cultural backgrounds, education levels, ages, and experiences. The candidate must be able to demonstrate non-judgmental attitudes as work responsibilities involve direct services to individuals who have experienced all degrees of domestic violence. Our ideal candidate is friendly, positive and a team player. This individual must be a master's level clinician and have clinical experience working with adults. A good understanding of domestic violence dynamics is imperative to appropriately work with their caseload. The individual in this position must demonstrate knowledge about trauma-informed care and provide empathetic, and supportive services to families impacted by domestic violence. The individual in this position will be required to take the initiative and work independently, yet communicate well, coordinate services and work as a team when needed. Schedule flexibility is important and strong time management and organizational skills are necessary. The candidate should also be able to think critically and creatively and be able to adapt clinical approaches to the needs of each individual client in the program.

Duties and Responsibilities

- Obtain ICDVP certification within one year of hire and maintain certification.
- Comply with the Counseling Program Manual.
- Conduct client assessments to determine eligibility for services.
- Provide individual counseling to adult victims/survivors of domestic violence. Caseload to be determined in conjunction with the Program Manager.
- Provide family counseling in conjunction with the Children's Counselors as needed.
- Facilitate parent education classes and support groups as needed.
- Participate in consultations to collaborate with Children's Counselors, Counseling Case Manager, and other members of the counseling department to support a team approach.
- Provide advocacy for clients with, mental health providers, court, DCFS, etc. as needed.

- Meet with Counseling Program Manager for clinical case supervision.
- Maintain and submit all case related documentation per established deadlines.
- Complete and submit weekly employment related paperwork per established deadlines.
- Provide statistical data to Program Manager as needed.
- Participate in and represent Anew at various networking committees as assigned.
- Participate in planning and implementing client activities.
- Attend all required Counseling program meetings.
- Attend Anew All-Staff meetings.
- Attend additional trainings and other DV-related meetings as assigned by the program manager.
- Assist with trainings, community outreach, and special projects as assigned.
- Work with other staff to maintain open communication and develop a team approach.
- All other duties as assigned.

Qualifications

- Master's Degree in Counseling, Social Work, or related field
- LSW or LPC preferred
- At least 1 year counseling experience preferred
- Familiarity with DSM-V
- Completed 40-Hour Domestic Violence Training, preferred. Will be provided by Anew, if needed
- Proficiency in basic computer programs including Microsoft Word, Excel and Windows-based databases
- Knowledge of domestic violence dynamics, trauma informed care and the effects on children
- Ability to work independently and apply critical thinking skills.
- Excellent written and verbal communication skills and interpersonal skills.
- Detail oriented with strong problem-solving skills.
- Strong organizational and time management skills.
- Ability to work well as a team member and effectively communicate with others.
- Ability to handle sensitive information in a confidential manner required.
- Ability to adhere to the Anew value statements
- Must be able to operate general office equipment.
- Must have reliable transportation, proof of insurance, and a valid driver's license.
- Must be able to stand/walk for periods of time and lift up to 25 lbs.
- Flexibility in scheduling is a must. Some evenings and possible Saturday hours required.

Compensation and Benefits

The compensation for this position is \$21/hour for 35 hours/week. Anew offers benefits including 14 paid holidays; 20 days of Paid Time Off (PTO) annually; medical, dental and vision insurance; life, short-term and long-term disability; and the ability to contribute to our 403(b) plan. This position is also eligible for Aflac benefits plans.

If you are interested in applying for this position, please email your cover letter and resume to careers@anewdv.org.

Anew: Building Beyond Violence and Abuse is an equal opportunity employer and values a diverse workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, genetic information, age, disability status, protected veteran status, or any other category protected by law.

For more information about Anew: Building Beyond Violence and Abuse, please visit our website at www.Anewdv.org