

## ANEW: BUILDING BEYOND VIOLENCE & ABUSE

### Job Posting

<b>Title:</b> Co-Facilitator for Abuser Intervention Group	<b>Department:</b> Partner Abuse Intervention Program
<b>Type:</b> Part-Time	<b>Reports To:</b> PAIP Program Manager
<b>Classification:</b> Non-exempt	<b>Supervises:</b> N/A

#### Job Summary:

The Abuser Intervention Group Co-Facilitator is a member of Anew: Building Beyond Violence & Abuse's Partner Abuse Intervention Program. The co-facilitator is responsible for conducting psycho-educational training in a group setting to perpetrators of domestic violence in order (1) to ensure the safety and the rights of victims and their children; (2) to ensure that perpetrators are held accountable for their abusive behavior; and (3) to assist participants in non-abusive and non-controlling behaviors. The co-facilitator will work with a female co-facilitator to lead the group discussions, hold the group participants accountable, and help the group participants engage fully with the program. In addition, the candidate is responsible for maintaining healthy group dynamics, ensuring payment at time of service, and accurate and timely documentation.

Our ideal candidate is a male individual who can relate effectively with people of diverse cultural backgrounds, education, age, and experiences. The candidate can engage participants who may be reluctant to share in a group. The candidate is knowledgeable about dynamics of intimate partner violence and trauma-informed care and can demonstrate empathic, non-judgmental attitudes towards those who use abuse in a relationship. The co-facilitator can initiate dialogue with group participants focused on deconstructing historical, socially constructed entitlements that support violence. The co-facilitator is engaged in ongoing reading, dialogue, and training to deepen his understanding of intimate partner violence. Our ideal candidate is friendly, positive and a team player. They must display flexibility and the ability to multi-task to manage the range of duties associated with working in a client-centered program. The preferred candidate for this position is self-motivated, detail oriented and able to carry out tasks independently and in a timely manner. The candidate should have demonstrated computer skills, and excellent written and verbal communication skills. Additionally, the candidate should have strong problem-solving skills and strong organizational and time management skills.

#### Duties and Responsibilities

- Obtain Partner Abuse Intervention Professional Certification (CPAIP) within the second year of hire and maintain certification.
- Comply with PAIP Program Manual.
- Prepare for weekly group lessons based on the program curriculum.
- Collaborate with co-facilitator to run groups, engage group participants, and hold group participants accountable.

- Facilitate individual discussions and sessions with participants as needed.
- Set and enforce expectations and boundaries to maintain healthy group dynamics.
- Collaborate with co-facilitator to complete required group documentation and monthly reports for each participant.
- Collect payments from participants at time of group and prepare a report of the payments.
- Complete and submit all required paperwork, including attendance, session reports, payment verification forms, and monthly evaluations on participants by established deadlines.
- Maintain and update group information to ensure accurate communication with DAIP Office.
- Meet with the Program Manager for supervision.
- Attend monthly program meetings.
- Attend Anew All-Staff meetings.
- Attend other domestic violence related meetings and trainings as assigned by the program manager.
- Collaborate with PAIP staff and staff from other programs to maintain open communication and maintain a team approach.
- Other duties as assigned.

### **Qualifications**

- Fluency in both spoken/written Spanish and English preferred
- Bachelor's degree in Social Work or related field required or relevant life experience
- Abuse free with no history of perpetrating violence for a minimum of 5 years
- Completed both the 40-Hour Domestic Violence Training and 20-Hour Partner Abuse Intervention Training, preferred. Will be provided by Anew, if needed
- At least 2 years of experience facilitating social service groups required
- Knowledge of intimate partner violence dynamics and trauma-informed care
- Excellent written and verbal communication skills and interpersonal skills
- Strong problem-solving, organizational, and time management skills
- Detailed-oriented with strong problem-solving skills
- Ability to work well as a team member and effectively communicate with others
- Ability to handle sensitive information in a confidential manner required
- Ability to adhere to the Anew's Values Statement
- Male candidates are encouraged to apply
- Must be able to operate general office equipment
- Must have reliable transportation, proof of insurance, and valid driver's license
- Must be able to stand/walk for periods of time and lift up to 25lbs
- Flexibility in scheduling a must. Ability to work some evenings and Saturday hours required

**Compensation and Benefits**

The compensation for the position is \$18/hour for 15-20 hours/week. This position is eligible for Aflac benefits such as life, dental, and vision. Also, this position is eligible for short-term disability and our 403(b) Plan.

If you are interested in applying for the position, please email your resume to [careers@anewdv.org](mailto:careers@anewdv.org).

Anew is an equal opportunity employer and values a diverse workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, genetic information, age, disability status, protected veteran status, or any other characteristic protected by law.

For more information about Anew: Building Beyond Violence & Abuse, please visit our website at [www.anewdv.org](http://www.anewdv.org).